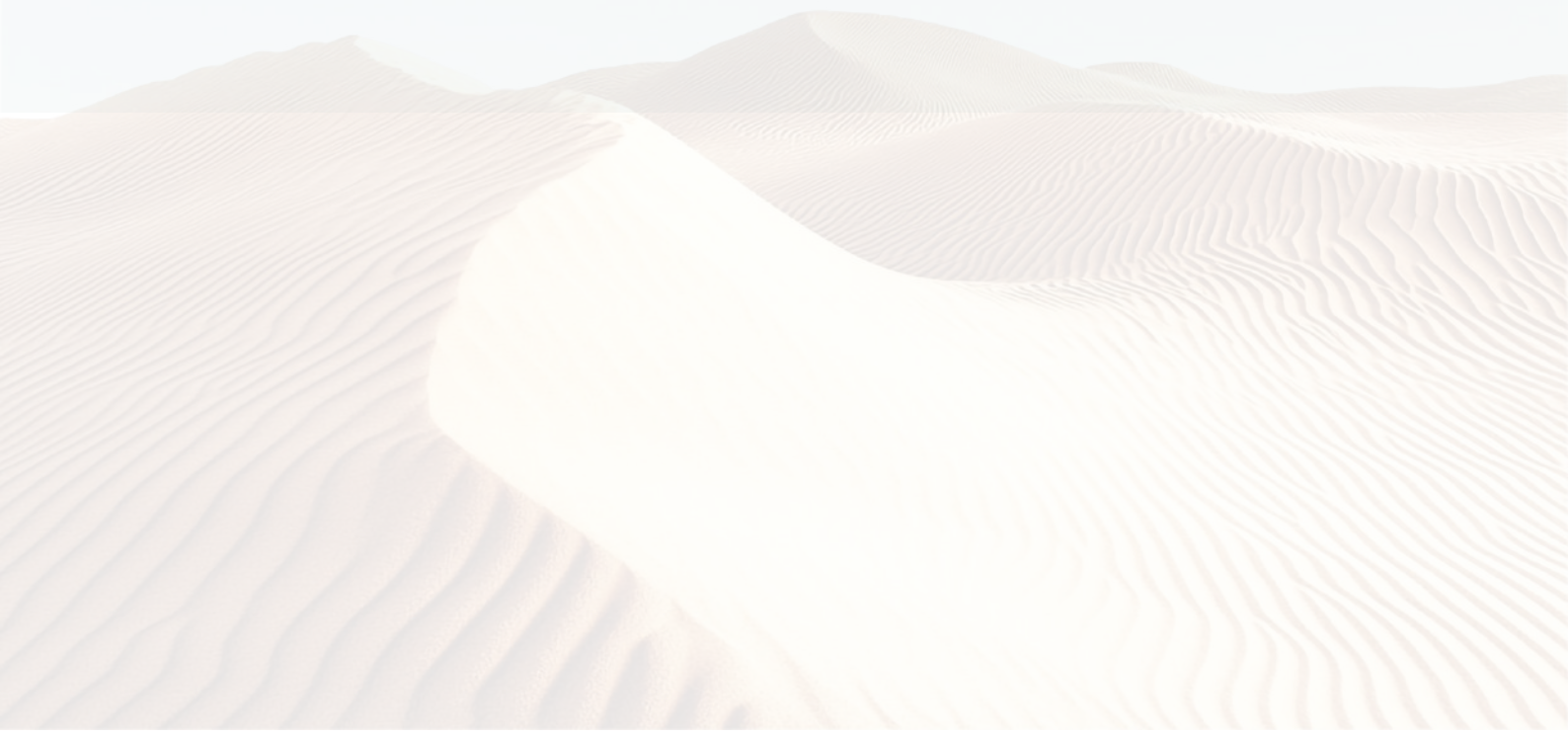


The search for the _____
LOST DUTCHMAN'S
GOLD MINE



ABOUT

The Lost Dutchman's Gold Mine is an exciting, team-based business simulation designed to enhance collaboration, leadership, and strategic thinking. Participants form teams and work together to "mine as much gold as WE can" while balancing resource management, risk, and competition. Through this fun and interactive exercise, participants experience real-world business challenges and learn the value of cooperation over competition. The program is an engaging way to help teams develop key business skills and align their efforts toward shared organizational goals.

LEARNING OUTCOME

- Developing Leadership Skills
- Strategic Planning & Decision Making
- Managing Resources & Achieving Results
- Understanding Competition
- Fostering Collaboration,
- Handling Uncertainties & Risks
- Maximizing RO

OBJECTIVE

The goal of The Lost Dutchman's Gold Mine is simple: "Mine as much gold as WE can!" Teams need to work together to achieve the highest possible gold yield, which is only possible through effective communication, resource management, and collaboration. The simulation reflects the realities of the business environment, where strategic alignment and cooperation lead to collective success.

The TEAMS need to make important DECISIONS from the variety of CHOICES available to them. As each team has sufficient, but LIMITED resources, they cannot afford to make BAD decisions. The Game creates a SITUATION, where the diverse BEHAVIOUR of the Individuals in the Team reflects their ATTITUDE, how they PERFORM their ROLES and the level of TRUST they have on others.

HOW DOES IT WORKS

Briefing Session: Teams receive instructions, objectives, and rules.

Strategic Planning: Teams develop a strategy to allocate resources, manage risks, and optimize their actions.

Simulation: Teams engage in the simulation, balancing competition and collaboration.

Debrief: Facilitators guide participants through a discussion, linking behavior to real-world business scenarios.

BENEFITS OF PARTICIPATION

Collaboration: Enhances cross-functional teamwork and drives efficiency.

Leadership Development: Participants practice strategic thinking and decision-making.

Strategic Alignment: Teaches teams to align their actions toward shared goals.

Improved Communication: Fosters open dialogue and teamwork across departments.

IDEAL AUDIENCE

This program is ideal for:

Cross-functional teams.

Managers to senior leadership.

Teams needing to improve collaboration and leadership skills.

Organizations seeking to align departments toward common objectives.

LOGISTICS AND CUSTOMIZATION

Duration: 3.5 hours of gameplay, plus a 90 -minute debriefing. ONE DAY Program with breaks .

Group size: The Lost Dutchman's Gold Mine can be customized to fit your organization's specific goals and industry. It is suitable for groups of 20 to 200+ participants and can be delivered onsite in an indoor or outdoor set up.

Five Participants from a group.

Price - 375 BD per Group

WHAT THEY SAY !

"The most effective team-building program we've ever used!"

"Our teams walked away with actionable insights on collaboration and leadership."

"A transformative experience that will improve our cross-departmental communication."

CONNECTING THE DOTS

The facilitator debrief simulation behaviors to real-world business challenges, highlighting key areas such as leadership, teamwork, communication, and strategic decision-making. This session helps participants translate the lessons learned into actionable strategies for your organization.

This Simulation is designed on the background of powerful Experiential Learning Philosophy where participants go through an experience, then reflect on their behavior during the play and learn from their reflection. This approach make learning sustainable and pragmatic



Thahir Erakkoden
Certified International Trainer | Experiential Learning Expert

With over 15 years of experience, Thahir Erakkoden is a leading expert in experiential learning, specializing in hands-on, interactive training programs that drive immediate application and results. He has facilitated and designed over 400+ experiential learning activities, incorporating practical exercises, simulations, and reflection to ensure deep engagement and meaningful learning outcomes.

Thahir's expertise spans a wide range of training formats, from café-style speed training to large-scale team-building programs, tailored to meet the specific needs of organizations and individuals. His focus on learning-by-doing helps participants connect training to real-world challenges, fostering both personal and professional growth.

As a Certified International Trainer, Thahir's dynamic and results-focused approach has made him a trusted partner for corporates, SMEs, and educational institutions across the GCC and beyond.